



**Your Projects,
Your Passions...
Your Foundation**

*Celebrating 50 Years of Our
Commitment to Philanthropy*



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Commitment to Philanthropy*

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ACKNOWLEDGEMENTS

The FAWCO Foundation can attribute its success and longevity to the collaborative energy and spirit of each of its Boards of Directors and volunteers. Never has that been truer than with the compilation of the history of The FAWCO Foundation for its 50th anniversary.

The Editors want to thank all the contributors for this edition. We received a great deal of help, love and patience from the 2015-2017 Board of Directors as well as a stellar group of contributors.

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We also want to make special mention of the talents of: Roberta Zöllner who was our chief proofreader, Judy Furukawa who assisted in the selection of the photos, Kathy Araujo, who was asked at the last minute and graciously agreed to format the draft into a book and to one of the Mumbai Conference sponsor, Writer Relocations, for printing the book at no cost to The Foundation.

Three reference books were used extensively in preparing this book, *A History of the FAWCO Foundation 1967-1995*, *The FAWCO Foundation 1967-2007*, *THE RED BOOK, Celebrating 85 Years of FAWCO*. Much of the information from the earlier years was taken directly from these books and used in this edition. We applaud the hard work that went into recording the history. The Foundation archives, recently sorted and digitized, were a fantastic source of information.

A History of The FAWCO Foundation 1967-1995

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DEDICATION

"You may not always have a comfortable life and you will not always be able to solve all the world's problems at once but don't ever underestimate the importance you can have because history has shown us that courage can be contagious and hope can take on a life all its own."

Michelle Obama

This 50th anniversary history of The FAWCO Foundation is dedicated to the many women who, since 1967, have given unselfishly of their time, their talent and their own funds to further the Foundation's work and goals. The Foundation, and FAWCO, have been fortunate to have the benefit of this labour— a labour of love spurred by the commitment to sustaining and improving the lives of women and children, and the hope of inspiring dreams, dreams that might blossom and bear the fruit of peace.

Patricia Meek
FAWCO Foundation President
2015-2017

CHAPTER 1

Who We Are-FAWCO Lays the Groundwork for The Foundation

The Federation of American Women's Clubs of Europe (later Overseas) was founded in 1931 by Caroline Curtis Brown of the American Women's Club in London, along with representatives of women's clubs in Antwerp, Berlin, The Hague, Paris, Vienna, and Zurich. Feeling that American women living abroad were in a unique position to work for peace, the organization would concentrate its efforts toward promoting international goodwill and preserving world peace. It also served member clubs by helping solve common problems and aided American women whose citizenship rights were being ignored or restricted. In 1937 the acronym, FAWCO, became the official name.

From the beginning, FAWCO looked for meaningful ways to support global developments through giving. Children's education in Europe was among FAWCO's early interests. In the 1930s, the organization "planned to provide a yearly scholarship to a deserving European student for advanced study in the U.S., the studies serving ultimately to further the cause of Peace." In 1935, Mrs. Gasque, a member of the London club, offered to donate \$1000 a year for two years to FAWCO'S scholarship fund, enabling the organization to "launch two promising American candidates on their studies in Europe."

When World War II broke out, FAWCO was forced to cancel all its activities from 1939 to 1949. When the organization resumed its meetings, one of its first priorities was to reinstate that scholarship program.

In 1957, FAWCO demonstrated its belief in promoting international goodwill by creating the Mutual Aid Fund. It made its first donation to the victims of the earthquake in Thessaly, Greece.

By the 1960s, FAWCO had grown beyond Europe with 19 American women's clubs worldwide. Delegates said they wanted FAWCO to make available scholarships for local students to study in the U.S. and for American students educated abroad to continue their studies in the U.S.

Searching for an avenue to fund these scholarships, FAWCO President Mary Mag solicited individuals and corporations to make donations to FAWCO. At the time these donations were not US tax deductible. In 1965, Mary Mag, along with FAWCO's US Liaison Officer, Alicia Paolozzi, inquired about the steps to receive certification for FAWCO to become a tax-exempt organization. The IRS said that they would not grant certification for three reasons: FAWCO was located outside the US, its objectives were too general and US tax laws stated that a tax-exempt organization cannot make awards to its own members or relatives or parties in other ways having interests in the donor organization. This would disqualify children of members and members of FAWCO as recipients of awards.

Understanding the obstacles that disallowed FAWCO from becoming a tax-exempt corporation, Mary Mag with the support of her board, began the process of forming a separate corporation, The FAWCO Foundation. The first meeting of The Foundation Board of Directors was held on February 26, 1967. The four officers who were elected held office until FAWCO had its biennial elections. On March 3, they, in turn, elected the officers of The Foundation.

FAWCO succeeded in incorporating The FAWCO Foundation in the State of Missouri as the official philanthropic arm of FAWCO with the help of an American law firm, Stinson, Mag, Thompson, McEvers and Fizzell. Missouri was a logical choice, as it did not require US residency of an organization or US citizenship of its members.

Having established itself as a separate entity, The FAWCO Foundation defined its purpose in its original incorporation papers as "to exclusively aid and support charitable, scientific and educational programs and the prevention of cruelty to children." Application for tax-exempt status from federal income tax was filed, and the IRS letter of determination was issued October 18, 1967. The FAWCO Foundation could begin its work.

Building The FAWCO Foundation through its Bylaws

The new Foundation Board established the election rules of two-year terms for officers. FAWCO Board officers were automatically made members of the FAWCO Foundation Board. From 1969 through 1973, The Foundation Board revised and realigned the complexion of the board. The original eight-member board was expanded to 10. The bylaws were revised to allow former board members to serve as members-at-large after their terms ended.

By 1977, the workload of the FAWCO Board had increased due to the rise in members from clubs across the world. The Foundation was also affected by growing pains, and as a result, the board voted to amend the bylaws so that FAWCO officers were no longer automatically made members of The Foundation Board. This change enabled each board to concentrate on the demands brought on by the increase in club memberships.

The board appointed an Awards Committee Chair in 1977 to meet the demands of scholarship activity. Originally a non-voting member of the board, the position was given voting status in 1985. This was followed by a rise in awards and applicants. The first scholarship was awarded in 1971, and by 1980 there were 23 applicants from 11 clubs. This rose to a new high of 97 Award applications by 1990.

The FAWCO Foundation initially funded its programs through individual donations, hoping to supplement this with contributions from American corporations. There were no plans to ask clubs for donations. Money was also raised at FAWCO conferences primarily from the delegates in attendance. In 1990, the board amended the bylaws and added a Fundraising Chair to spearhead efforts to raise money for The Foundation's programs.

In 1991, further restructuring was undertaken to improve the operation of The Foundation. The size of the board was reduced from 15 to 10. The Fundraising Committee Chair was made a voting member of the board. Term limits were established for officers as well as members-at-large. In 1993, The Foundation revised its bylaws to designate former Foundation Presidents as Counselors. To avoid running elections for both boards in the same year, officers were elected for a special one-year term and the 1992-1994 board served under the new schedule.

Throughout the 1990's, the Administrative Guidelines and Bylaws were fine-tuned to adapt to the work of the organization. In 1994, the President was authorized to appoint non-voting directors to support the functions of the Officers and Committee Chairs. In 1998, the bylaws were changed so that FAWCO Board of Representatives would vote to elect some Foundation officers.

Extending the Scope of Philanthropy

While scholarship and educational awards were the focus of The Foundation, it also worked with FAWCO to aid in disaster relief and special charitable projects. In 1969, The Foundation awarded its first grants to the American Women's Club of Lisbon to aid victims of the Lisbon floods and to the American Women's Association of Rome for victims of the Sicilian earthquake. In the 1970's, guidelines were established to allow clubs to apply for grants to support club projects that were in line with The Foundation's stated purpose. Projects such as a children's library for the AWC Brussels clubhouse and assisting AWC Kuwait in replacing office equipment destroyed in the Gulf War benefitted from these grants.

During the 1985 conference in Dusseldorf, delegates wanted to create a fund for emergency and disaster situations. Money was raised for victims of an earthquake in Chile. Thus, FAWCO established the Disaster Relief Fund to provide assistance to emergency aid projects.

After the IRS granted FAWCO tax-exempt status in 1995, it established a committee at the Regional meeting in The Hague to review a list of charitable projects proposed by FAWCO clubs. The information they received about the projects was distributed to all member clubs, who were asked to vote for their favorite charity. Named the Relief and Development Grants Program, the recipients were announced at the Interim meeting in Bad Homburg.

FAWCO now had to manage and fundraise for the new Grants program. Given the fact that The FAWCO Foundation was established as the philanthropic arm of FAWCO, it was apparent that there was a need to reassess responsibilities. In 1996 both boards met to discuss transferring responsibility for the Relief and Development Grants Program to The Foundation. Transfer of the program was finally achieved in 1997.

Moving into the Millennium

In 2001, the Relief and Development Grants Program was renamed the Development Grants Program. The goal of this program was to assist clubs in aiding their long-term charitable projects. FAWCO established the Emergency Relief Fund to meet the demands of urgent emergency projects.

In 2005, FAWCO, as part of its commitment as a United Nations-accredited NGO, pledged to raise \$75,000 for insecticide-treated nets in support of the UN's Millennium Goal to eradicate malaria by 2015. The Foundation created the Global Concerns Fund in 2006 and accepted donations for this project. At the Berlin conference, UN Liaison Paula Daepfen announced that \$100,000 had been raised for FAWCO's Malaria Project. The fund also supported other FAWCO/UN-related projects such as the FAWCO Millennium Forest and Grandma 2 Grandma.

The success of the Global Concerns Fund's projects did not reduce the clubs' support for The Foundation's core programs. It was important for all involved that fundraising enthusiasm did not turn into fundraising fatigue. In 2007, FAWCO President Celeste Brown initiated the Vision for the Future Task Force. Its purpose was "to make recommendations for constructive improvements to ensure that FAWCO keeps up-to-date with changes affecting Member clubs." This was an opportunity to evaluate the roles of FAWCO, FAUSA, and The Foundation.

The eight-member task force included members from all three organizations and representatives from member clubs. A comprehensive survey was completed by clubs, from which data was compiled. Focus group feedback was also influential to the study. In 2008

the task force made its recommendations. Crucial to The Foundation were the following points:

- A focused approach (to philanthropy) covering a central theme or cause was supported or strongly supported.
- The current programs, Development Grants, Education Awards and ERF, were rated as important.

Regarding philanthropy, the task force made an important recommendation “to centralize the administration of *all* of FAWCO’s philanthropic efforts to eliminate confusion.” Because of this recommendation, the FAWCO Board, in May 2008, approved centralizing FAWCO’s philanthropic efforts within The Foundation.



A Determined Visionary-Mary Mag

Mary Mag, a member of AWA Rome, was the driving force in creating The FAWCO Foundation. From its beginning, FAWCO valued children’s education as the corner stone to world harmony and FAWCO awarded scholarships throughout the early years. Under Mary’s leadership as FAWCO president, her Board worked relentlessly to establish The FAWCO Foundation in 1967 as a US non-profit organization. This paved the way for tax-deductible donations to be made to The Foundation’s programs. In recognition of her accomplishments, Mary was made the honorary president of The FAWCO Foundation in 1980. She received FAWCO’s highest award the “circle of Honor” in 2007 and an Asian Studies award was named for her in the same year. Mary embodied the spirit of volunteerism and her commitment to education continues to inspire The Foundation’s work.

The FAWCO Board also formed a Philanthropic Strategy and Focus Committee to review processes and procedures from both The Foundation and FAWCO philanthropic efforts. Foundation Board members served on the committee. It created the framework for a FAWCO-wide focused program with a central theme, known today as the Target Program.

During this same period, The Foundation Board decided to re-evaluate the job descriptions for its members. Under President Arline Coward’s leadership, the board was reduced to six officers, making it a leaner and more efficient organization. This new structure was approved and in place for the election of the 2008-2010 board.

In May 2008, the FAWCO Board approved a motion to appoint a member of The Foundation Board as a non-voting member of the FAWCO Board and appointed the Foundation President. The Foundation reciprocated and appointed the FAWCO 2nd Vice President for Clubs to serve on its board as a non-voting member.

In 2010, The FAWCO President replaced the 2nd Vice President as the non-voting representative. Working closely together was very productive, but alternate election years meant that one board or the other was on the low end of the learning curve. Foundation President Melissa Mash, working with her board, laid the groundwork over the course of two FAWCO presidents to set an election in 2012 for a special one-year term Foundation Board, thus realigning the

elections of both boards to the same year.

One of the first tasks President Michele Hendrikse du Bois and the 2012-2013 board set for itself was to survey the clubs to see if, five years after the Vision for The Future report, The Foundation was meeting their needs and interests. Based on the feedback received, The Foundation decided to focus on four core programs. Along with the Development Grants, the Education Awards, and the Target Program, the NEEED scholarship Program (introduced in 2010 to offer young women in Burkina Faso the opportunity to pursue a post-secondary education) had scored as important to clubs. Projects that were not part of The Foundation's core programs were ended or redirected so that it could concentrate on maximizing the success of the four programs that were important to FAWCO clubs.

Seizing an opportunity to use the experience of the three-year board, in 2014 Administrative Guidelines and the Bylaws were completely revamped and essential policies regarding conflict of interest, reporting fraud and document retention were updated to ensure US 501 (c) 3 compliance. New job descriptions were written to reflect accurately the work being done by the board and its volunteers.

The Foundation continued to redefine the focus of its activity by supporting FAWCO's resolution to "improve the lives of women and girls worldwide" and concentrated the Development Grants into four areas: Health, Education, Human Rights and the Environment. In doing this it mirrored FAWCO's work and presented a unified action plan to the clubs.

Capitalizing on the momentum and success of the Human Rights Target Program, FAWCO and The Foundation agreed to co-host an event, the Symposium "Stand Up to Human Trafficking" in October 2016. This symposium was coordinated by Johanna Dishongh, FAWCO's 3rd Vice President for Committees, and Mary Adams, The Foundation's Vice President for Fundraising, and took over a year to organize. This was an unprecedented event as it was open to members of the public as well as FAWCO club members. Experts in the field addressed the group on what individuals could do to eradicate human trafficking. FAWCO members were also invited to a special event that preceded the Symposium to give them first-hand knowledge about the lives of trafficked women in Amsterdam. More than \$8,000 was raised and distributed to participating NGOs.

Throughout its existence, The Foundation's sole purpose has been to put into action FAWCO's stated interest in the global community by specifically aiding charitable, scientific and educational programs and supporting the rights of women and children throughout the world. For 50 years, The Foundation has stayed true to this purpose. Each Board of Directors worked diligently to make the organization relevant to the times and to the projects and programs that were important to the clubs. Their accomplishments strengthened the organization and positioned it for whatever lies ahead.

CHAPTER 2

How We Work-The Foundation's Operation

The long-term success of The FAWCO Foundation is the result of two factors: the support of FAWCO and its member clubs and the group of extraordinary women who have volunteered over the years to run the organization.

In the Minutes of the March 3, 1967 meeting of The FAWCO Foundation Board of Directors, the board discussed the four functions critical to The Foundation's operation: the creation of two committees, one to raise money and one to award grants, the establishment of a bank account, creation of a survey to find out how The Foundation could serve the clubs and the development of a brochure. Through the years, these functions have evolved to improve the organization through the creativity and dedication of each of the successive boards.

Board Meetings-Bringing Great Ideas Together

When The Foundation was created, the officers of The Foundation Board were the officers of the FAWCO Board. They met as a group only during the FAWCO Biennial Conferences and Interim Meetings and met several times throughout the conference. With their dual workload, one can imagine that this was quite strenuous. Planning the programs, selecting the recipients and developing fundraising plans were all accomplished at these meetings. Throughout the rest of the year, business was conducted via the post, or in later years, via fax.

The decision to create a separate Foundation board in 1977 allowed the new board more time and energy to focus on The Foundation's mission as well as allowing new volunteers to bring their energy to the organization. Although the boards became separate entities, they met jointly to discuss big issues. From time to time, the boards would send a representative, as a non-voting participant, to the other's meetings. This has proved invaluable over the years. In 2010 the members of both boards agreed that their Presidents would attend all meetings of the other's board.

In 1993, the first "Annual Special (or Interim) Meeting" of the board was held in the autumn in Zurich, Switzerland at the home of Jackie and Rudolf Isler. These meetings provided the time needed to discuss new ideas in anticipation of the following year's activities. Jackie hosted these meetings at her home until 2008. Subsequent boards have taken up the tradition and have held these meetings in Spain, Belgium, Germany, Surrey and Andorra.

Computer technology brought the world closer by enhancing communication tools. In 1999, The Foundation Board held its first "online" meeting. Members would log on via their personal computers to a site and type their comments for discussion. The site stayed open for a specified period to accommodate the various time zones lived in by board members. These online meetings occurred once or twice a year and served as a good way for all to stay up to date on the projects and activities.

Skype, a service that allows people to hold live audio (and later video) conversations over the Internet, has become an indispensable tool for The Foundation. The first Skype Foundation Board meeting was held in 2008. The first calls were plagued with bad connections, people dropping off the call and bizarre noises interfering with the conversation. However, over time, these Skype meetings have allowed the board to improve its service to FAWCO and the projects it assists.

Keeping track of documents and items that are important to The Foundation's history has been a labor of love for many Foundation volunteers. Early "hard" documents such as the Minutes, copies of the brochures, accounting records and photos were the responsibility of each board member. Scrapbooks of some of the more interesting items were created and when possible put on display at conferences. In board election years, boxes of documents and items such as the Corporate Seal were transported to conferences to hand over to the new board. Older documents were physically kept in the homes of various board members through the years. As the number of items grew, the board looked for easier methods to store these documents.

In the past few years, volunteers and the Board Secretaries have taken the document retention project to heart. They painstakingly sorted and scanned all the pertinent documents. The 2016 Foundation Board, led by President Patricia Meek, made the move to electronically store these documents in a cloud-based system. Now they are all securely and centrally located and easily accessible when needed.

The FAWCO Foundation Communication of "The Brand"

While enthusiasm for the new organization was strong, it became apparent early on that The Foundation would need to be able to describe itself to FAWCO clubs. The incorporation of The Foundation was announced in the "FAWCO Presidential Newsletter" of May 1967. The accompanying article spelled out in detail what The Foundation hoped to achieve, that the creation of a US non-profit corporation would allow them to solicit for US tax deductible donations that would support the projects that were the passion of the FAWCO clubs. There would be a Foundation article in subsequent FAWCO Presidential Newsletters.



Conscience and Commitment-Gertrude de Gallaix

Gertrude de Gallaix, originally from Chicago, went to Paris to study at the Sorbonne after graduating from Smith in 1927. She soon met and married a Frenchman. While maintaining her professional life, she became ever more involved in various blossoming American organizations and was a founding member of AAWE Paris.

In 1953 she became active in FAWCO, and served as its President from 1957-1959 and as The FAWCO Foundation President from 1975-1977. Gertrude's commitment at The FAWCO Foundation led to the founding of its original Education Awards program, reflecting her strong belief in the importance of a broad, well-rounded, and international education.

Perhaps her highest honor was in 1968, when she was one of a few selected recipients of the "Women of Conscience" Award from the National Council of Women of the US, for her work in building Franco-American relations.

Perhaps her highest honor was in 1968, when she was one of a few selected recipients of the "Women of Conscience" Award from the National Council of Women of the US, for her work in building Franco-American relations.

After her death, the de Gallaix family donated \$25,000 to The FAWCO Foundation, with the understanding that The Foundation would match the amount and apply the interest to a scholarship to be made available every year. AAWE has supported this scholarship base over the years, to honor an AAWE founder and prominent member of the Paris international community.

In 1971, a letter describing The Foundation and how clubs could apply for grants for projects in

their communities was circulated during a presentation at the conference. At the same time, the first brochure was produced and sent with a letter of solicitation to US corporations. While the brochure and letter produced little results with corporations, FAWCO clubs were embracing the Foundation. Requests regarding funding for projects outside local communities, how to establish scholarships, and questions about emergency aid were brought to them. At times, confusion arose within some FAWCO clubs about what The Foundation could or could not do. The Foundation was eager to transmit the correct and current information to the clubs.

FAWCO supported The Foundation by allotting space in its newsletters and promotional brochures. Later it would give The Foundation space in its semi-annual magazine, The FORUM. Mailings to FAWCO clubs were made on a limited basis due to expense.

In the 80's, The Foundation scholarships and Education Awards continued to expand. The board produced several brochures that described The Foundation and its programs.

In the early years, letters were the primary source of communication and much was made of the choice and format of The Foundation's stationery. It was important that the stationery portrayed The FAWCO Foundation as a serious organization. By the 1990's, personal computers were becoming part of more and more households. Publishing software made it easier to create exciting publications and publicity materials. Database software offered new and easier methods for tracking financial and donor information.

In 1993, the "Friends of The Foundation", a donor appreciation program, was introduced by Lee Iacovoni Sorenson. Donation patterns and facts were compiled in a computerized database. Promotional material was developed using computer software and distributed to the donors.

In 1994, the first FAWCO Foundation logo was designed by Pat Kinsely and Ellen Rice, and immediately had an impact on all brochures and newsletters. Lapel pins were created and given to donors. When the Relief and Development Grants were made the responsibility of The Foundation in 1997, the logo was altered to reflect this change. In 2016, The Foundation Board created a new logo that supports the current rebranding of FAWCO.

The introduction of the FAWCO website in 1996 was a game changer for all. The Foundation had its first page on the FAWCO website in 1998. Its presence on the website quickly expanded, making information about awards and grants directly available to club members. FAWCO Web Managers worked closely with The Foundation's Vice-President to update and add information. Eventually, The Foundation was able to revise its own pages on the website.

When The Foundation reorganized their Board structure in 2007, the Vice-President of Communications became responsible for creating and managing The Foundation's website. Rachel McNally created a multi-faceted website with user-friendly features. Applications for awards and grants appeared on the new site. Donations could now be accepted online with the introduction of PayPal.

The Foundation also added to its logo the tagline, "Your projects, your passion, your Foundation", which summarized its mission to FAWCO clubs. The tagline always appeared with the Foundation's logo.

The development of The Foundation's new website eliminated the autumn mailing in 2008. All

the information contained in the mailing was now available on the website. By 2014, all completed Award and Development Grant applications were submitted online.

The Foundation started to use Constant Contact, an email marketing service, to produce a monthly newsletter, "News You Can Use", which summarized all the timely information from The Foundation. This newsletter is sent to FAWCO Representatives, Club Presidents, and other interested subscribers. Over the years these have become an extremely effective tool in promoting The Foundation.

A brochure about The Foundation was created in 2013 along with brochures for each of its four core programs. These were made available online for downloading and distribution as needed. The brochures aided in publicizing the work of The Foundation and are useful for fundraising.

By the mid-70's, The Foundation's presentation at the FAWCO conference included the announcement of FAWCO scholarship and award winners. In 1987, the Board minutes notes the presentation by clubs of donations to The Foundation on Saturday mornings of the conference. The announcement of the Education Awards (and later the Development Grants) proved to be very successful in reinforcing The Foundations values and, for some, one of the highlights of the conferences. In the early part of the 21st century, overhead projectors and slide presentations were overtaken by PowerPoint presentations. Presentations are prepared and used during the conference, at Foundation night, and have proven effective at FAWCO regional meetings.

Throughout its history, The FAWCO Foundation has tried to move with the times to effectively communicate its work and its values to FAWCO Member clubs and their members.

The FAWCO Foundation and its Finances-Investing in Trust

Over the years, the Treasurer's role has been integral in managing not only the financial accounts of the organization but maintaining its transparency.

The first Treasurer's report in 1969 was a carefully typed balance sheet detailing all financial activity since its first meeting in 1967. The Treasurer strongly encouraged that donations be made in US dollars due to the high cost of currency conversion. The President emphasized the importance of keeping receipts and accurate records of all of The Foundation's expenses. Distribution of grants and awards could be extremely complicated. When a project was awarded a grant, the money was sent to the FAWCO club that nominated the project and they would distribute the funds.

In the early years, The Foundation received most of its donations at the conferences from either individuals or Clubs. Money was also raised from attendees at the conferences. The Treasurer collected all the money and managed to deposit it in the US bank account.

In the late 1980s, fundraising at conferences became a regular event featuring merchandise sales, auctions, and raffles. Arrangements were made with the host club to assist with transactions in the local country's currency. In 1997, after years of dealing with multi-currency issues, the Board agreed to accept credit cards payments at Conferences.

Credit card use turned out to be an asset for The Foundation. The ability to hold auctions online was due, in great part, to the ability to use credit cards. However, using credit cards proved to be cumbersome for the Treasurer and her team, who had to be on the telephone all

night after the event to get authorization with the credit card companies for each of the credit charges. This task was improved in 2008 when the Foundation purchased an online authorization system. The Foundation uses PayPal's "Virtual Terminal", which greatly reduces the time needed to "cash out" all purchases. PayPal has also become a valuable tool for receiving donations since it was introduced on The Foundation's new website in 2008.

As the number of clubs increased it was becoming counter-productive not to have options for clubs and individuals to use local currency, when necessary, for donations. The Foundation opened an account with Credit Suisse in 1993 to make transactions non-US currencies. The introduction of the euro made banking transactions much easier. However, Credit Suisse decided in 2008 to close the account, due to difficulties arising from the new US banking regulations on reporting bank accounts. Now The Foundation uses AFEX, a service that allows donations and payments to be made in any currency.

In addition to overcoming the challenges of accepting donations in different currencies, some countries charitable donations are highly regulated. During the first Target Program, FAWCO clubs in Germany wanted to be able to donate to the Target project through the Foundation. Treasurer Kathy Coughlan entered into a relationship with an organization in Germany, Maecenata Stiftung, to allow their donations to be distributed by The Foundation with the additional benefit of making them German tax deductible.

Taking care to ensure a healthy bank balance for the Foundation, the organization worked with its banks to help manage and invest funds safely on its behalf. The Foundation opened its first saving account in 1971. By the early 1980's, The Foundation began to look at diversifying accounts to take advantage of high-interest rates on offer. Two investment accounts were set up and the interest paid was used to offset expenses.

A bequest from former FAWCO President Ruth St. John in 1994 allowed The Foundation to consider an endowment fund to help sustain The Foundation if the financial need arose. The first Foundation endowment fund was opened in 1996 with \$10,000. In 2009 The Board decided that the Endowment Fund should be the equivalent of two years of program expenses (Development Grants and Education Awards) which was approximately \$130,000. Today the Endowment Fund totals \$133,291.

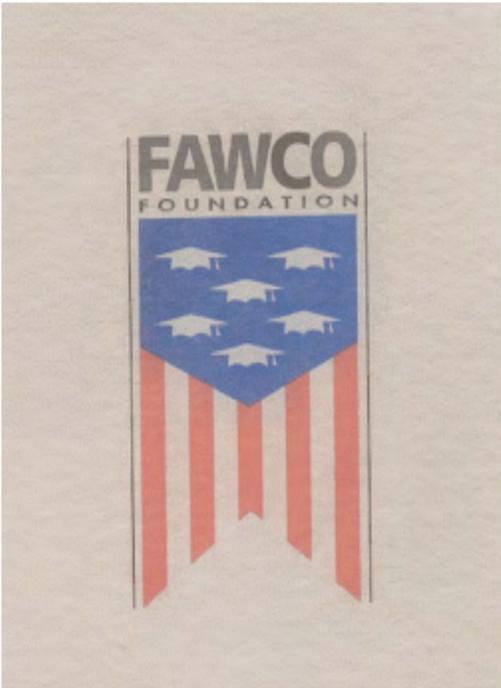
The Photo Gallery



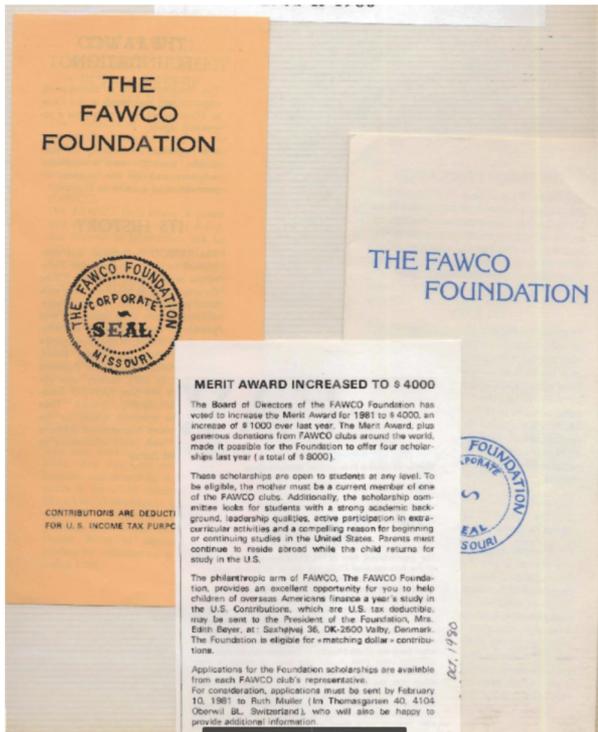
FAWCO's *Presidential Newsletter*, featuring the announcement of the new FAWCO Foundation. The photo features the women instrumental in its founding.



Jackie Isler with other Board Members at the "Autumn Special Meeting" in Antwerp, Belgium 1992.



Left: Original FAWCO Foundation logo 1994. Right: Kathy Coughlin and Dolores Cuellar at Face 2 Face Dublin Conference 2012.



Left: Early Foundation brochures. Right: Michele Hendrikse Du Bois (left) Foundation President attends Region 4 Meeting in 2014.



Who We Are
The FAWCO Foundation is the philanthropic arm of FAWCO; the Federation of American Women's Clubs Overseas, Inc. FAWCO is a network of independent American and international volunteer organizations representing private-sector American citizens overseas. It is a Non-Governmental Organization with special consultative status to the UN Economic and Social Council.

FAWCO's mission is:

- To serve as a resource and channel of information among its members;
- To provide a voice for American women abroad and to support the rights of all Americans worldwide;
- To contribute actively to the global community with a specific focus on education, the natural and human environment, multicultural understanding and international goodwill

FAWCO Delegates at the 2014 Annual Conference in Brussels, Belgium

The FAWCO Foundation was incorporated by FAWCO in 1967 as its philanthropic and fundraising body. The FAWCO Foundation is registered as a non-profit corporation in the US State of Missouri and is registered in the US as a 501 (c) (3) organization. Donations to The FAWCO Foundation are US tax deductible to the full extent allowed by US law.

Left: FAWCO Foundation logo redesigned in 1997 to include Development Grants. Right: Latest FAWCO Foundation brochure.



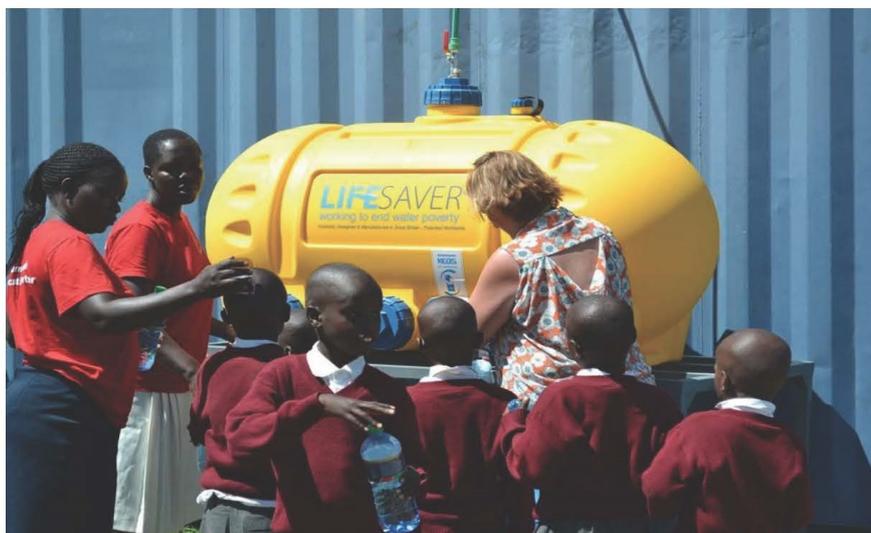
Development Grants. Above: FAWCO Reps proudly display their DG certificates, Frankfurt 2016. Below Left: Representatives from Region 5 celebrate AWEF's receipt of a DG, Rome 2015. Below Right: Nan de Laubadère presents DG Certificate to Maria Teresa Medri, Brussels, 2014.

Development Grant Project
Recipient: *Fistula Foundation*
2013, nominated by AWC
Zurich.



Development Grant
Recipient: *Amis des
Ecoles* 2013 nominated
by AWC Casablanca.

Development Grant
Recipient *The Kenya
Clean Water
Initiative* 2014
nominated by AWC
Stockholm.



Education Awards. Every year, The FAWCO Foundation recognizes deserving students from from varied fields of study. Awards are offered to members or members' children. A few of the most recent recipients.



Sarah Ruegger



Malika Iver



Alessandro Kalb



Christine Funke



Ali Moede



Kelly Snow



Rebecca Moede



Brennan Todd



Gabi Fagen

The NEEED Scholarship Program. A 2007 Development Grant recipient, The Lambs Project, was the starting point for the NEEED scholarships. These scholarships paid for the education of 44 women in Burkina Faso.



A group of children from *The Lambs Project*.



A little girl with her new lamb in Burkina Faso.



Three of the NEEED scholarship recipients.

The Target Program. The FAWCO Foundation actively supports FAWCO clubs in fundraising for the Target Projects. In two campaigns over \$300,000 has been raised in support of the Target Projects.



Well Deserved Desserts presentation for Target Water Project at Region 4 meeting, Brussels.



Above Left: Johanna Dishongh and Suzanne Wheeler unveil "The Neck" painting for auction as part of the "Backing Women" fundraising campaign for the Target Project for Human Rights. Above Right: FAWCO announces "Free the Girls" as the recipient project for the Target Project for Human Rights. Near Left: Photo from "Free the Girls".

The FAWCO Foundation "Fun-Raising." Each year, The Foundation raises money in support of its programs. The first "Foundation Night" was in held in Berlin in 2006. Each year, The Foundation Board and volunteers create a theme for the evening and everyone who attends has a great time raising money for The Foundation's programs.



The silent auction table, Boston 2010.



Finalists in the Costume Contest, Marrakesh 2011.



Raising the roof in Marrakesh, 2011.



Janelle Mason, making a bid in Boston, 2010.



Foundation Counselors Melissa Mash and Arline Burns Dublin, 2012.



FAWCO and Foundation Counselors Bern, 2013.



Having fun in Frankfurt, 2016.



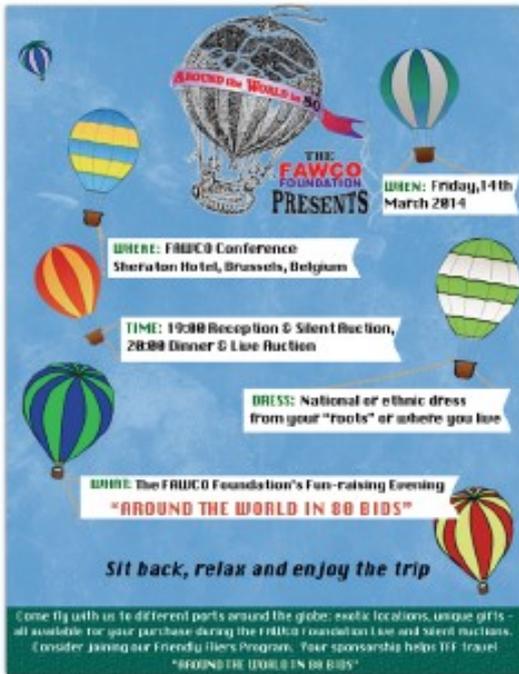
Wherever we go, there's always the Irish!
Brussels, 2014.



The Netherlands contingent in Rome, 2015.



More fun in Frankfurt, 2016.



Above: "Around the World in 80 Bids" publicity poster Brussels, 2014.



Getting ready for the crowds Brussels, 2014.

Right: Paula Daeppen, Ramona Nussbaum, and Enid Burki Brussels, 2014.



Vive la France, Region 3 Brussels 2014

The Friendship Quilt. A FAWCO Foundation Tradition. A true collaborative effort handcrafted with love by FAWCO club members from all over the world. The Quilt Raffle is one of the most anticipated events of any FAWCO Conference!



Above Left: Roberta Zollner, the Friendship Quilt's creator gets a hug from quilt raffle winner Margaret Hilditch. Above Right: Lee Sorenson wrapped in her prize. Lower Left: The 2010 quilt, "Tea Trade."

Quilt Themes

- 1996 Friends in the Window
- 1997 Piece & Partnership
- 1998 Where the Heart Is
- 1999 Friendships' Atmosphere
- 2000 America the Beautiful
- 2001 Give a Little Piece of Your Heart
- 2002 Let the Sun Shine In
- 2003 Oceans Apart, Close as the Heart
- 2004 Sunbonnet Sue Volunteers
- 2005 How Does FAWCO's Garden Grow
- 2006 A Friend is a Gift You Give Yourself
- 2007 A Smile is the Shortest Distance
- 2008 Land of the Morning Calm
- 2009 Save the Planet
- 2010 Tea Trade
- 2011 Celebrating Tradition
- 2012 Sweet Water
- 2013 Time
- 2014 Endless Stairs
- 2015 Backing Women
- 2016 Liberate
- 2017 Four Walls with Tomorrow Inside

CHAPTER 3

Why We Do It- The Foundation's Programs

Education Awards

From the beginning, FAWCO focused on education. The first Foundation scholarship award for study in the United States was made in 1972 in the amount of \$1000. The funds were donated by a charitable trust in Ohio, and annual awards in the same amount continued through 1975.

Recognizing the academic excellence shown by many individual members' children, and wanting to promote their potential contributions to the global community, member clubs steadily increased donations to the Awards program. The first Merit Scholarship for academic achievement was created in 1979 with a stipend of \$2000; two runner-up awards for \$1000 each were also presented. Funding continued to come from various sources: Le Cercle Carpeax in Paris, The TASIS Foundation, John Cabot University, The American University of Paris.

In 1972, the first memorial awards were initiated. These awards were fully or partially funded by FAWCO clubs to honor their club members or members' children who had passed away. The first memorial award, named for Frieda Bacigalupo-Natali, a pediatrician and founding member of the AIWC Genoa, continues today. It is given to a student who excels in the sciences. AIWC Genoa has fully or partially sponsored this award from its inception.

Throughout the years, awards have been named in honor of or in memory of Edna Balfour (AWC London), David Schalon (AWC of Antwerp), Mary Schwartz (AWC of Basel), Mary Elizabeth Preiswerk, Hillary Gulliford, Stanley Roseman, Ruth St. John, Carol Buswell, Mary Mag, JV Rice, Shirley Van Ooijen and Viola Wheeler. These donors and the awards that they funded have significantly enriched The Foundation Awards Program. A FAWCO Foundation award has proven to be an effective way of perpetuating the memory of a loved one.

The Dual-Cultural Award was initiated in 1987. The award was established to enable bi-cultural high school students to become better acquainted with their American culture by attending a semester of American high school or an academic or structured educational summer program in the United States. Applicants must be between the ages of 13 and 18, have only one American parent and have lived outside the United States for at least six years before the application deadline. From 1990-1995, TWA donated standby airfare tickets to and from the US for the recipient. The award has been offered annually since its inception.

Annual donations to the Dual-Cultural Award have been pledged in memory of Michelle Rosell, daughter of Louise Bucher, FAWCO Rep from Bern; Mary Katherine and Deborah Rathbone Lipscomb by their aunt Patty Dykstra of the AWC of Antwerp; Suzanne Erismann by her mother Donna Erismann, AWC Bern; and Margaret Foote (author of a song book for children, who offered profits from the book sales to The Foundation).

In 1994, The Foundation's first endowment fund for an award was set up in the memory of Gertrude de Gallaix, AAWE Paris, a strong supporter of education and a former FAWCO and FAWCO Foundation President. Gertrude's nieces and nephews originally established the fund. It continues today through the support of AAWE Paris. This achievement award is given to a student who excels in the study of the humanities.

The Special Challenges Award was created, in part, because a mother of a child with dyslexia pointed out that her child could not compete with students who were receiving Merit and

Achievement awards. The award was announced for the 1994-1995 school year. The Awards Committee did their "due diligence" to ensure that the eligibility requirements were professionally developed. As part of the selection process for the recipient, the committee included a person with experience in the field of special education. AWC Zurich, along with AWC The Hague, through their donations, were early supporters of this award.

Throughout the years, the Awards Program has distributed graduate and undergraduate study awards, The Dual-Cultural Award, The Special Challenges Award, an award for volunteerism, awards to members of a FAWCO club, including the University Degree Study, Skills Enhancement, Women in Technology, and a special 50th Anniversary Member's Award in Education will be offered in 2017. Since the beginning of the Education Awards Program, clubs and individuals have been most generous in their giving.

AAWE Paris was the very fortunate beneficiary of an award from the Gould Foundation for two bi-cultural children of AAWE members to attend a summer educational or camp program, but the funds needed to be administered through an accredited 501(c)3 organization. The FAWCO Foundation agreed to do this as a service to member clubs. When the Gould Foundation had to withdraw its funding, AAWE was again lucky to find another donor, the Hallock Foundation, enabling them to continue the program. Its founder's mother was a French WWII war bride and lifelong friend of AAWE's founder. She wanted to continue to help Franco-American children get in touch with their American roots through summer programs in the United States. Between the two awards, 59 children have attended programs in the US.

The Foundation administers these programs independently from the clubs and the donors. The awards are processed and selected in the same manner as the other Education Awards.

Since 1970, The FAWCO Foundation has, through the Education Awards Program, awarded 305 scholarships and awards.

How Awards Recipients Are Selected

The FAWCO Foundation awards are merit-based, not financially needs-based. It does not matter how much, or if, their clubs have donated to the Foundation's awards program nor does it matter how much a student's parent or grandparent has done for her club or for FAWCO. All eligible candidates may apply.

The Vice President Programs appoints an Education Awards Administrator. She receives the applications and verifies them for completion and eligibility. She forms a pre-selection committee that grades the candidates (applications are anonymous) according to a very precise scheme of criteria. If there are more than three applications in any one category, this process reduces them to three. Once the shortlist of three is compiled, it goes to a Final Selection Committee. Traditionally, this is made up of FAWCO members from various clubs, one of whom will be from the upcoming conference host club. This committee follows the same grading process and their final choices are then submitted to the Foundation Board for approval. Up until 2013, applications were submitted via postal mail, and the Final Selection Committee met at the conference to solidify their choices or finalize discussion if necessary. Now applications are submitted electronically and the two committees meet via Skype prior to the conference.

The Development Grants Program

The first charitable grants made by the Foundation were given from 1969 to 1979 in the form of

disaster relief to aid flood victims in Lisbon and survivors of an earthquake in Sicily. In the following years, emergency aid was given in response to requests from the membership at Biennial Conferences and Interim Meetings. Clubs identified needs in their host or other countries and monitored how the monies awarded were disbursed. The first grants aided victims of floods and earthquakes in Lisbon, Genoa, Sicily, and Pakistan.

In response to an earthquake in Chile in 1985, and to continue with the clubs' desire to address immediate needs following a disaster, FAWCO established a Disaster Relief Fund.

Clubs began showing increased interest in receiving funding to aid projects their clubs individually supported either locally or elsewhere in the world. In 1995 FAWCO, which now had been afforded US tax-exempt status, created a committee to review a list of charitable projects supported by FAWCO clubs. Information was distributed about the projects to the Clubs and they were asked to vote to select the projects for funding. This program was named the Relief and Development Grants Program. This fund has aided victims in Nepal, Thailand, Tanzania, Bosnia, Croatia, Morocco, Antigua, Greece, Ukraine (following Chernobyl), Russia, Kenya, South Africa, India, Egypt, Burundi, and many other countries.

In 1997, this program was transferred to The FAWCO Foundation to administer and fund. FAWCO continued, through its Emergency Relief Fund, to aid in urgent and catastrophic situations. The Relief and Development grants supported worthy projects that can make a long-term difference to the people served by these charities.

In 2001, The Foundation changed the name of the Relief and Development Grants Program to the Development Grants Program. This program has evolved over the years. Originally there were five grant categories: Healthy Living, Feed the World, Effects of Violence, Peace through Understanding and Hope Through Education. Today, the Program not only reflects The Foundation's commitment to aligning itself with FAWCO's four areas of focus (Education, Environment, Health and Human Rights) and aligns with the UN Sustainable Development goals.

Funding comes from The FAWCO Foundation's varied fundraising efforts and actions, and generous donations from clubs. Beginning in 2004, clubs and individual donors to the Development Grants Fund were urged to become sponsors of specific grants. Funding for Development Grants has come from AW Surrey, AWC Madrid, AWC Basel, AAW Aberdeen, AW Berkshire & Surrey, AWC Brussels, FAUSA, AILO Florence, AWC Shanghai, AWEP, AWC The Hague, AIWC of Cologne, AWG Paris, AWC Stockholm, AWA Vienna, IWC Torino, AWC of Luxembourg, AWO Greece, AWC Sweden, AWC Denmark, AWC Auckland, AWC of Dusseldorf, the Barcelona Women's Network, the Pam Dahlgren family, The Coughlan Family Foundation and the Wheeler family.

These grants support club projects that aid women fleeing violence, orphans, children those suffering with malaria, AIDS and other diseases, tree planting, clean water storage and distribution, building and restoring schools and hospitals, education, training programs, maternal health and fistula surgery programs and so much more.

As of 2016, The FAWCO Foundation Development Grant program has distributed 130 individual grants to club-supported projects in 51 countries worldwide.



Fundraising Through Friendship-Roberta Zöllner

Roberta Zöllner joined AWC Denmark sometime "around 1976" and is currently a member of Munich IWC. She has held positions in her FAWCO clubs and on the FAWCO Board and as Parliamentarian under Kay Miller. Her two key Foundation positions were Awards Chair (now Awards Administrator) and President. One of her goals as president (1998-2000) make the Developments Grants on a par with the Education Awards. However, Roberta is renowned for her initiation of the FAWCO Foundation Friendship Quilt project in 1995, which she spearheads every year. The Friendship Quilts have earned The Foundation

more than \$71,000 in revenue through the annual creation of these coveted quilts as well as uniting FAWCO clubs in a joint fundraising project. A strong supporter of The Foundation's values she continues to volunteer with various Foundation task when the need arises.

How Development Grants Recipients are Selected.

Every year, clubs can propose two projects with which they have been involved for at least one year. The grant applications are generally available in the fall. Initially, applications were mailed to the Development Grants Administrator, but in 2014, The Foundation decided that applications could be completed and mailed electronically online.

Once the application period is closed, a committee of volunteers assists The Foundation in vetting the proposed projects. The Grant applications are then posted on The Foundation's website. All clubs are invited to vote online in an anonymous balloting process and the recipients are announced at each yearly conference. Clubs must submit interim and final reports regarding project progress to ensure accountability.

The Target Program

FAWCO members, in their ongoing commitment to education, health, the environment, human rights, and women's and children's rights, supported individual projects such as: Grandma2Grandma, an organization in Africa helping grandmothers raise their grandchildren, orphaned due to HIV Aids, and One Member One Tree, a project to combat deforestation. The Foundation created Global Concerns Fund, an umbrella program, to manage the donations and distribute funds to these projects. FAWCO's Malaria Project, a focused fundraising campaign to provide insecticide-treated bed nets to those in need, primarily in Africa, was the first project managed under this program. This focused campaign led to FAWCO's decision in 2009 to establish a Target Program that would bring one critical global issue to the attention of all the FAWCO clubs, their members, and to the world.

The Target Program offers opportunities for local clubs to make a global difference by actively contributing toward the achievement of the UN Sustainable Development Goals. By participating collectively in the Target Program, FAWCO is able to demonstrate the power of FAWCO clubs working together toward a common goal.

The Target Program is a three-year program to educate, raise awareness, and to fundraise for a global issue that supports FAWCO's goal "to improve the lives of women and girls worldwide, especially in the areas of human rights, health, education, and environment."

The Foundation assisted FAWCO and the Target Committee in composing the initial applications

for selection of the Target issue and in creating the application for the Target Project. The Vice President Programs, Dolores Cuellar, served on the first application Review Committee.

The initial phase of the program is to raise awareness and educate club members about the issues, challenges, and requirements using the FAWCO website, newsletters, social media, and on the ground meetings or events organized by club FAWCO Representatives. The next phase gives FAWCO members the opportunity to financially support a project that meets the Target goal. FAWCO club members may submit a proposal for the Target Project. After a rigorous and thorough review process to select three semi-finalists, the final project is selected by a vote from all member clubs

The 2009-2013 Target Program was focused on the global environmental issues of Water and Sustainability. In addition to raising awareness about the importance of clean water in all the countries where FAWCO is represented, member clubs were asked to fundraise specifically for Tabitha Wells for Clean Water, Cambodia. The program was a great success, with 78% of the clubs participating in the campaign.

In March 2013, Human Rights for Women – Protecting the Rights and Improving the Lives of Women and Girls Worldwide, was announced as the theme for the 2013-2016 program. The project FREE THE GIRLS: Providing Economic Opportunity for Survivors of Human Trafficking was chosen. At the FAWCO Interim Meeting in Frankfurt in March 2016 it was announced that 100% of all regions participated in the fundraising.

The 2016-2019 project is Education – Empowering Women and Girls through Knowledge and Skills. This program will feature a monthly blog, Let's Get Schooled, which explores the issues that prevent millions of women and girls around the globe from receiving quality education; examines the goals established by world leaders in education to remedy this injustice; and looks at the impact that educating women and girls has on their lives, their families, their communities and society. The specific project that will benefit from the fundraising is being chosen at the time of this writing.

NEEED Scholarship Program

In 2008, at FAWCO Member Clubs' request, the FAWCO Foundation started searching for an opportunity to team with a needs-based scholarship program. The Foundation turned to the Friends of Burkina Faso, who had received a Development Grant in the previous year. The Lambs Project grant bought lambs, schoolbooks, and lanterns for little girls entering school in Burkina Faso. The girls would raise and care for the lambs, then sell them to finance their schooling and buy another lamb for the next year. 50 little girls in Ouahigouya received lambs as a result of the Development Grant. This program strongly resonated with FAWCO Member Clubs and there was interest in aiding these girls beyond their secondary school educations.

Through The Friends of Burkina Faso, The Foundation learned about the NEEED (*Nimbus, Enfance, Environnement, Education et Developpement*) program, providing scholarships for post-secondary education studies for girls in four fields of study: primary school teacher training, nursing, midwifery and university studies. From 2010 to 2016, The FAWCO Foundation financed the complete education for 44 young women to become teachers, midwives, nurses, or to acquire university degrees in business, law, engineering or other professions that will directly benefit their village upon completion.

CHAPTER 4

What We Do-Fundraising

Through the years, The Foundation has been blessed with donations of all denominations, from pennies to thousands; from collecting coins during Foundation Night to applying for grants through other foundations, corporations, and trusts. The avenues for supporting the programs have been as varied as member clubs' interests and FAWCO's focus.

The very first contribution given to the newly organized Foundation was in 1968 for \$200 in anticipation that The Foundation would soon begin its goal of charitable giving. The Foundation's stated purpose during this time was not only to administer scholarships for FAWCO but also to help clubs with local "needy" projects. This purpose has grown to include FAWCO's selected Target Project.

Early Funding-Education Awards and Development Grants

FAWCO clubs have been notably generous, with many supporting certain awards or grants for many years. In 1983 the first named memorial award, The Frieda Bacigalupo-Natali Educational Award, was made with the cooperation of American International Women's Club of Genoa and Frieda's family. It is now the longest club-supported award administered by The Foundation.

In 1993, Lee Iacovoni Sorenson suggested the creation of the Friends of the Foundation to encourage individual donations, to stimulate interest in The Foundation, and to provide an exchange of information and ideas about it and related topics with interested persons. Previous donors, award winners and former Foundation board members were invited to become "Friends".

Endowments have been set up throughout much of the Foundation's history. In 1994, the first endowment award, to honor Gertrude de Gallaix, a former FAWCO President, was established. Additional bequests from Ruth St. John (1994), Pam Dahlgren (2011), and Caroline Newton (2015) have been dispersed through specific criteria as dictated by the donors. More than \$100,000 has been distributed by the Foundation through endowments and bequests.

It is not unusual for large donations to be given for passions and projects dear to the donors but for which they do not wish any public acknowledgment. In recent years, over \$150,000 has been received by the Foundation through this anonymous generosity.

As the two Foundation programs grew, clubs became more involved in helping to secure funding for them. During her presidency in 2000, Elinor Badanes initiated sponsorship of Awards and Grants, tying donation levels to naming rights. This has proven a wonderful way to acknowledge the clubs' support while benefiting the Foundation's continued efforts in fundraising endeavors.

From their humble beginnings, both the Education Awards and Development Grants programs have increased exponentially. To date, The FAWCO Foundation has awarded over \$1,000,000 for Scholarships and Education Awards and over \$450,000 for Development Grants.

The FAWCO Target Program

In 2006, The Foundation supported FAWCO's Global Concerns Fund by accepting donations and disbursing funds for FAWCO's Malaria Nets Project for eradicating malaria. The first recipient

of the Global Concerns Fund was BioVision who used the award to purchase mosquito nets in Africa.

The success of FAWCO's Malaria Net Project became a reference point when the Vision for the Future Task Force looked at the philanthropy and charitable giving trends of FAWCO Clubs. At their recommendation, in 2008 the Philanthropic Strategy and Focus Committee recommended the creation of the Target Program.

Fundraising for the Target Project was to be club-based and The Foundation's role was to support clubs in this capacity, as well as to collect all donations and disburse the money raised to the selected project. There have been two Target Programs since 2008. FAWCO clubs have raised over \$300,000 for these two worthy projects.

NEED Scholarship Program

In 2010, when The FAWCO Foundation introduced a needs-based scholarship program for young women in Burkina Faso, The Foundation partnered with The Friends of Burkina Faso and selected a local organization, NEEED (Nimbus, Enfance, Environnement, Education et Developpement).

Clubs or individuals could donate to The Foundation to support the program or to support a specific scholarship. Each year The Foundation received a breakdown of the cost to fund a complete scholarship in each of four categories of study. At the board's Annual Interim Meeting, the Treasurer reported to the board how much money had been donated to the program. The board then determined how many scholarships it could fully fund. In some instances, the board elected to "top off" the donations from its General Fund so that additional scholarships could be offered.

The NEEED Scholarship Program was a core Foundation program from 2010 until 2016. Nearly \$125,000 was donated to support this program.



Working Smart and Working Hard-Nan de Laubadère

Nan de Laubadère epitomizes what it is to catch "FAWCO Fever". As a FAWCO Representative for AAWE Paris, she was engaging and engaged. Her commitment to The Foundation values has taken many forms. She has served as both the Education Awards and Development Grants Administrator. She was elected to The Foundation Board as Vice President Programs (2013-2015). She has also served on the Philanthropic Strategy and Focus Committee and The Target Project Selection Committee for Human Rights. But it is her ability to constantly "take one for the team" that is her legacy with The Foundation. On every topic of importance, she is fearless about asking the "uncomfortable questions". She probes, she quizzes and many times is the lone voice on one side of a discussion. But she sticks with it until the issue is resolved. Her selflessness takes other forms as well. Need a volunteer to monitor a Face 2 Face table at the conference? She'll do it. Have no place to hold a meeting? She is your hostess. Are more squares required for the quilt? She'll make them. Are the bids not high enough at the Live Auction? Up goes her hand. Her commitment represents all the women who have volunteered to be a part of The Foundation.

The Foundation and “Fun-Raising” Activities

In the first years of The Foundation, the board recognized that they would need to appoint someone to oversee fundraising activities. Early fundraising projects were letter-writing campaigns to American corporations with business interests outside of the United States. This met with little success. Club and member donations were the mainstays of The Foundation's revenue through the early 80's.

In 1988, the American Women's Club of Bern, through the generosity of New York artist, Stanley Roseman, offered some of his original drawings for sale, which generated \$14,000 for the Foundation Awards program. Prints from one of his most successful paintings of his cat “Pangur” were sold at the 1989 conference in Zurich. The sales from Mr. Roseman's work allowed The Foundation to offer a Merit Scholarship in his name in 1990.

The Auctions and “Foundation Night”

In 1993, during the Casablanca conference, \$2,000 was raised from an impromptu lunchtime auction of remaining special logo t-shirt inventory and clubs' leftover exhibit merchandise. The Foundation had found a potentially lucrative path to fundraising. Since then, there has been an evolution of the conference fundraising activities.

At the FAWCO Gala during the Bern Interim Meeting in 1994, over \$11,000 was raised for The Foundation from a live auction. An auctioneer from world-renowned auction house Christie's served as the auctioneer of items donated from clubs.

The Silent Auction became part of The Foundation's conference fundraising plan in 1996, during the FAWCO Interim Meeting in Bad Homburg with 203 attendees from 38 clubs. Conference participants could come to the auction room during breaks to bid, and the winning bids were posted at the end of the conference.

The first “stand-alone” Foundation fundraising night was in Berlin in 2006. The host club, AWC Berlin, was a very small club (only 15 members) making it impossible to hold the traditional “at home” dinners. Organized by Ellen Rice, Mary Rose Stauder, and a committee of enthusiastic party planners, “Diamonds in the Rough” was the theme and Foundation Night was born.

The most successful Live Auction was at the 2015 Rome conference. The theme for Foundation Night was “Three Coins in a Fountain”. \$27,800 was raised for the Foundation's General Fund and \$12,500 for the Target Project. The Silent Auction raised over \$17,000, with proceeds going to Foundation General Fund, Backing Women Campaign and the host club charity. Differenza Donna.

Foundation Night at the FAWCO conference continues to be the key fundraising event for The Foundation's core programs, averaging over \$30,000 per year through the auctions and other evening activities. The 2015 Foundation Night has been the most successful to date as it raised over \$58,000 for The Foundation's programs.

With the creation of The Foundation's website and the availability of technology to people in their homes, The Foundation saw the benefit of using it for fundraising. The first Online Auction appeared on the Foundation's website in 2001 and \$1,720 was raised. For the next few years, these auctions were a part of The Foundation's fundraising strategy. The most successful online auction was conducted in 2015, bringing in a net profit of \$12,375. Ten online auctions have contributed \$24,890 to the General Fund.

The Friendship Quilt

The Foundation has raised more than \$71,000 through this FAWCO community endeavor. Roberta Zöllner started the Friendship Quilt project in 1995. During her term as the Foundation Deputy Awards Chair, she initiated the concept of a Friendship Quilt.

Each year Roberta selects a theme for the quilt. The idea of "Friendship" is that interested FAWCO club members and friends can contribute quilt blocks according to that year's quilt theme. An announcement is sent out to all the clubs with detailed information about the quilt squares. Completed squares are sent to Roberta who lays out the final design and lovingly stitches them together into a unique piece of art.

Over 1,000 blocks have been donated from approximately 800 separate sources around the globe over the past 21 years. Many of these sources are individuals who are faithful contributors every year.

Initially offered for sale as a silent auction item, bringing in \$350, it has now evolved into a coveted raffle item. Raffle ticket sales begin in the clubs well before the annual FAWCO meeting. The finished quilt is honored by being unveiled with great ceremony at the beginning of the conference with the winning ticket drawn on the last day at the last session.

At the 2008 FAWCO Boston Conference, there was concern that gambling laws would restrict any raffle activity in Massachusetts, so the winning ticket was drawn after the conference by the New York State border agent just over the state line!

The Honorable Betty King, the UN Ambassador to the UN in Geneva, was a guest speaker during the Bern Conference. She saw the Friendship Quilt on display in the conference meeting room and asked its significance. Upon learning the Foundation's history of the quilts, Ambassador King requested that the quilt be entered in a quilt show at the US Mission to the UN in Geneva. The quilt's winner, Clydette de Groot, graciously loaned it to the exhibit. The quilt averages \$3,700 in tickets sales each year. Seoul's 2008 "Land of the Morning Calm" quilt brought in a record \$5,132.

Kids Help

Kids Help was a fundraising activity created by Ann Di Simoni in 2003. The goal of Kids Help was to teach children the importance of charitable giving. Anyone could donate to the Kids Help campaign. The donation could be made in the name of a child and Ann would provide a certificate in honor of the donation. Ann energetically raised money not only in her region and at conferences but when she went to the US in the summer! The popularity of the program grew. Eventually, the certificates were made available online.

The first year's donations were contributed to The Foundation's General Fund. In 2005, Paul Newman's Association "Hole in the Wall Gang Camps" partnered with The Foundation and proceeds from Kids Help donations would fill the Camps' "Hole Lotta Fun" Boxes. The boxes contained games, crafts, and toys for rainy camp days.

In 2006 Ann organized, with the cooperation of MSC Cruise Lines, The Foundation's first "Dream Cruise" as part of Kids Help. Pre-cruise activities and onboard events combined to raise over \$9,000. This enabled The Foundation to donate \$20,000 from the Kids Help campaign to fill the "fun boxes".

In 2008, Kids Help continued to fundraise for projects that positively impacted the lives of young children. The Foundation teamed up with FAUSA and the money raised was used to purchase backpacks filled with much-needed school supplies for children from the poorest neighborhoods in Bogota, Columbia. 1,000 backpacks were distributed with the assistance of the American Women's Club of Bogota.

After Kids Help ended, Ann organized two more fundraising cruises for The Foundation, one for the Target Clean Water Project and one for The Foundation's General Fund. The cruises continued to explore the western Mediterranean and venture into the Norwegian Fjords. To date, there have been 280 FAWCO members and friends sailing four fundraising cruises. Almost \$25,000 has been raised for The Foundation's programs from the cruises, a cruise raffle and a cruise auction.

Charm Bracelets

Started for the Vilnius conference in 2009, this was the brainstorm of Janet Darrow, Vice President for Fundraising. The bracelet and charms are sterling silver, and the Foundation has ensured, since the concept's inception, that there are charms for every conference as well as charms created expressly for the two Target Programs. Through this initiative, nearly \$7500 has been raised for Foundation programs.

Target Project Fundraising Campaigns

For the first Target Project, Tabitha Wells for Clean Water, FAWCO clubs enthusiastically backed the campaign through their local fundraising and donation campaigns. The Foundation supported club fundraising efforts by offering a variety of fundraising tips, "Well Deserved Desserts", which were available on The Foundation's website. The Foundation also managed all the donations and disbursed the funds to the project.

The first Target Program ended in 2012 with 100% of the FAWCO regions participating in the campaign. The total club and individual donations of \$120,400 far surpassed the original fundraising goal of \$80,000. Additional fundraising activities such as the book, charm and cruise brought the total raised for Tabitha Wells for Clean Water, Cambodia to \$136,000. Combined with donations made to club-supported water-related projects, the first Target Program raised \$165,000.

Human Rights for Women = Backing Women

From little acorns, mighty oak trees grow. Such was the resultant fundraising campaign for the Human Rights for Women's Target Program. An idea to get an artist to donate a small painting for an auction grew into the dynamic "Backing Women" fundraising campaign. Through a collaborative effort of the 2013 Foundation Board, the first fully integrated strategic plan for the Target Project fundraising was developed.

Vice President for Programs, Nan de Laubadère, was able to procure a renowned artist's work commissioned expressly for the campaign. The painting, "The Neck", graciously donated by Christian de Laubadère, symbolized the strength of women. This painting of the back of a woman's head, neck and shoulders, became the symbol and logo for the Human Rights Target Project fundraising.

Marie Benedicte Luxem, Target Fundraising Coordinator, proposed an online boutique. She and Suzanne Wheeler, Vice President Fundraising, with the help of Elsie Bose, developed the Backing Women Boutique. Using mostly fair-trade items handmade by women through cottage industries, the boutique supported not only the Target Project but also the women who supplied

most of the products sold. Items offered included handmade leather purses, hand painted porcelain, linen goods, and silk scarves. There were silk shawls made by young girls who not only wove the fabric but also raised the silkworms and harvested the cocoons. Launched on the afternoon of the last day of the Brussels conference, 2014, the items proved highly popular. Over the course of two years, Backing Women merchandise sales raised over \$12,000 for the project, Free The Girls.

Suzanne Wheeler obtained sponsorships for the following Backing Women fundraising campaign: \$5,000 for boutique start-up costs, \$10,000 for club matching grants, \$7,000 for individual matching grants, \$1,000 for the boutique expenditures and dedicated Backing Women Silent Auction merchandise, equaling \$23,000 in sponsorships.

In 2014, Marie Benedicte Luxem acquired a live auction package specifically for the Backing Women campaign. Donated by Taj Properties in India, it netted \$6,000, the highest amount ever paid for a Foundation auction item.

This amount was topped by Nan de Laubadère's solicitation of the painting, unveiled at the 2014 Brussels conference, which netted \$12,500 in Rome's 2015 Live Auction. A linen reproduction of the painting was sold in the Silent Auction that same year for \$5,000, making it the highest amount ever made on a single item in the Silent Auction.

The Foundation provided a complete Backing Women fundraising kit to FAWCO Reps and Presidents at the Foundation's workshop in Brussels. The USB stick was loaded with information such as templates for sponsorship solicitation letters in four languages, over 40 fundraising ideas compiled from previous Foundation efforts with instructions on how to run each type of event, pamphlets describing The Foundation and the FAWCO Target Program, and other pertinent data necessary for conducting successful campaigns in their local areas. Clubs were offered a sales kit of Backing Women boutique merchandise to be used in soliciting orders from their members.

Through the combined success of FAWCO club and individual donations, Foundation matching grants, and the Backing Women campaign, \$172,000 was successfully raised for the Target Project, Free The Girls.

Assisting FAWCO with Other Special Projects

Emergency Relief

In 1957 FAWCO created a Mutual Aid project when the Athens conference delegates allocated \$200 of FAWCO funds to be used to aid victims of the calamitous Thessaly earthquake. Several FAWCO clubs also made donations, bringing the combined contribution to around \$900. Since then, when catastrophic events have occurred, FAWCO clubs have expressed a desire to assist with urgent aid. The FAWCO Foundation has supported FAWCO clubs' call to activate the Emergency Relief Fund. Never was this more apparent than in 2008, when The Foundation donated \$10,000 to kick-start the fundraising after FAWCO activated the fund for victims of the earthquake in China to construct a senior center in Szechuan province.

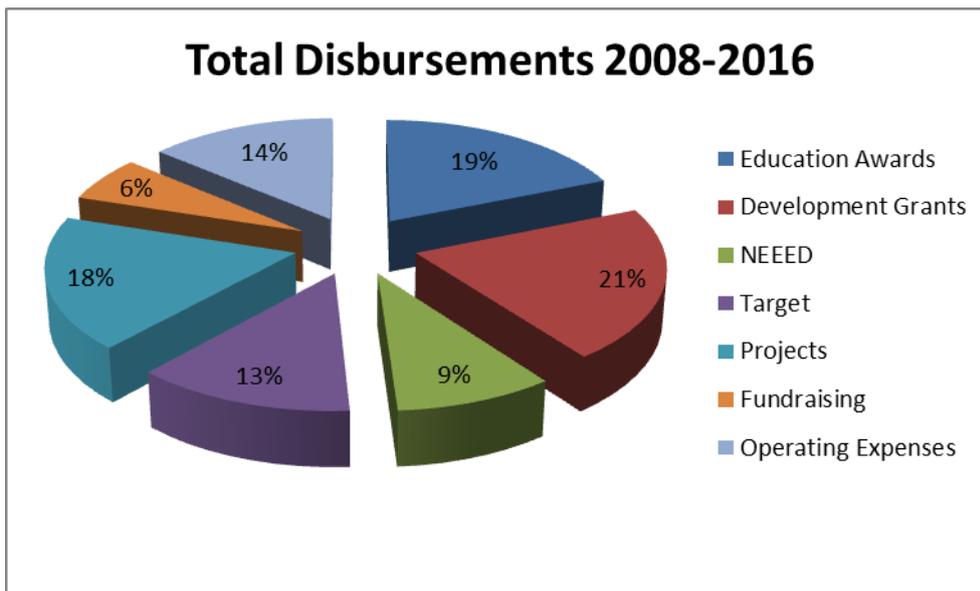
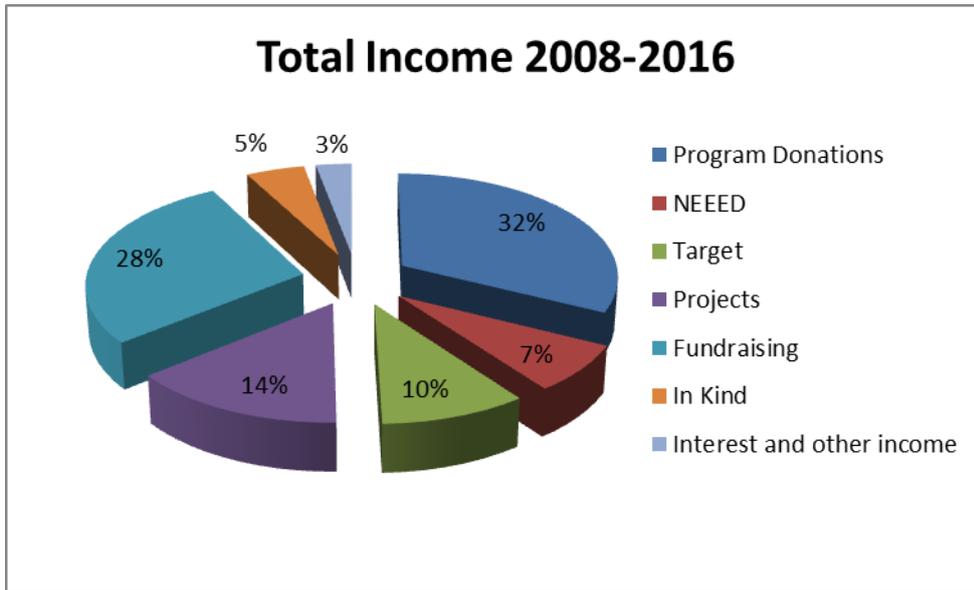
FAWCO's Support of The Eleanor Roosevelt Leadership Workshop for Girls

In 2008, FAWCO announced it was donating \$3000 to the Eleanor Roosevelt Workshop for Girls in Val-Kill, New York, in honor of the 69th Anniversary of Mrs. Roosevelt's vital role in creating the Universal Declaration of Human Rights. The money was to be used to assist the program in

providing leadership training for girls by offering grants to worthy applicants to the Workshop. In 2009, The Foundation added the program to its website, taking online donations on its behalf.

At the FAWCO Bern conference, The Foundation Night's traditional "Lucky Dip" event was dedicated to this cause. The US Mission to the United Nations in Geneva contributed a small quilt to FAWCO, as the woman who had made the quilt for the Mission's exhibit had been a FAWCO member in years past. FAWCO passed the donated quilt to the Foundation with the proviso that any monies raised to be given to The Eleanor Roosevelt Leadership Workshop for Girls. The quilt became the grand prize in the "Wishing Well" Lucky Dip, which increased participation in the event, raising \$2,206, which made it the most successful Lucky Dip to date.

The FAWCO Foundation's Financial Overview 2008-2016



The Foundation has always taken care to comply with the IRS 501(c)3 guidelines. Annual reviews are conducted by certified accounting firms and are published in The Foundation's Annual Report. The Foundation's ability to support the programs that are the passion of FAWCO clubs can be attributed to its professional approach to its financial responsibilities.

Education Award Recipients

Year	Recipient	Club	Year	Recipient	Club
1972	Joy Stephens	AWC of Madrid	1987	Eduardo Hernandez	AWL of Kuwait
1973	Marie Slezak	AWC in Denmark	1987	Lise Grondahl	AWC of Oslo
1974	Danielle Coppin	AWC of Brussels	1987	Regan Kladstrup	AWG in Paris
1975	Julian Alworth	AWA of Rome	1988	Alexander Dumortier	AAWE Paris
1975	Patricia Suhay	AWC in Denmark	1988	Marc Bataillon	AAWE Paris
1976	Douglas Johnson	AWC in Denmark	1988	Michael Lim	AWA of Vienna
1976	Eli Haugen	AWC of Oslo	1988	Gabriella Zollner	AWC in Denmark
1976	Daniel Brown	AWC Teheran	1988	Anton Pil	AWC of Antwerp
1977	Loren Meltion	AWC of Thailand	1988	Nadine Bowlus	AWC of Basel
1978	Chris Dittmer	AWC of Basel	1988	Helen D'Cotta	AWC of Madrid
1978	Fin S. Gunderson	AWC of Bergen	1988	Elizabeth Kalman	AWC of Zurich
1978	Lori KIELTY	AWC of Düsseldorf	1989	Alexandra King	AWA of Rome
1979	Maura B. Kearney	AWC of Düsseldorf	1989	Muna Badawi	AWA of Rome
1980	Cesare Mainardi	AWA of Rome	1989	Adeeb Shanaa	AWA of Vienna
1980	Sheila Cowie	AWC of Brussels	1989	Graham Parry	AWC of Antwerp
1980	Dana Batali	AWC of Madrid	1989	Kirsten Schmid	AWC of Düsseldorf
1980	Edoardo Biagioni	AWC of Zurich	1989	Gail Benson	AWC of Luxembourg
1981	Andrea Ponti	AWA of Rome	1989	JoAnne Cordner	AWC of Luxembourg
1981	Norbert Hootsmans	AWC of Amsterdam	1989	Sarah Urech	AWC of Zurich
1981	Sandra Staudt	AWC of Brussels	1989	Erem Kassim-Lakha	AWG in Paris
1981	Harry Korine	AWC of Zurich	1990	Laurence Dumortier	AAWE Paris
1981	Renuka Berry	Benvenuto Club Milan	1990	Cynthia Cordner	AWA of Rome
1982	Sheila Moore	AWA of Rome	1990	Elisabeth Shediwy	AWA of Vienna
1982	Ian Timms	AWC of Basel	1990	Phong Hoang Le	AWC in Denmark
1983	Phillipine Ribbink	ANC of Rotterdam	1990	Corinne van Houten	AWC of Amsterdam
1983	Justin Davidson	AWA of Rome	1990	Paul Colantuoni	AWC of Antwerp
1983	Alan Scheller	AWC in Denmark	1990	Eric DeMoundt	AWC of Antwerp
1983	Patrick von Auleck	AWC of Cologne	1990	David Rice	AWC of Dublin
1983	Susan Lefkowitz	AWC of The Hague	1990	Chantal Doerries	AWC of Hamburg
1984	Laura Ayers	AWC of Monaco	1990	Ryan Hal	AWC of Luxembourg
1984	Kirsten Fischer	AWC of Hamburg	1990	Kristen Evangelista	AWC of Luxembourg
1984	Kristine Pettersen	AWL of Kuwait	1990	Rebecca Clear	AWC of The Hague
1984	Mohamed Adel Kouja	AWL of Kuwait	1991	Aimee Kahan	AAWE Paris
1985	Mark Lellouch	AAWE Paris	1991	Shirley Brott	AIWC FTR-M
1985	Jill Nichols	AWC in Denmark	1991	Sonya Diuxon	AWC Cote d'Azur
1985	Helen Hootsmans	AWC of Amsterdam	1991	Helen Kapstein	AWC of Brussels
1985	Andrew de Rozairo	AWC of Brussels	1991	Alexandra Schmid	AWC of Düsseldorf
1985	Harry Papasotiriou	AWC of Düsseldorf	1991	Jeffery Bauer	AWC of Luxembourg
1985	Eric Weinburger	AWC of The Hague	1991	Wayne Kuang	AWC of Oslo
1985	Christine de Caix	AWG in Paris	1991	Laura Mauri	AWC of Thailand
1986	Vincent Ricci	AWA of Rome	1991	Jeanina Quezada	Benvenuto Club Milan
1986	Christopher Davidson	AWA of Rome	1992	Christine Rolland	AAWE Paris
1986	Theodore Krauss	AWC Cannes	1992	Jennifer Colomb	AAWE Paris
1986	Fritz Pils	AWC of Antwerp	1992	David Kuang	AWC of Oslo
1986	Nancy Elliot	AWC of Oslo	1992	Kenneth van der Wolf	AWC of The Hague
1986	Diana Burson	Benvenuto Club Milan	1992	Christopher Roth	AWC of Zurich
1987	Laura Fainsilber	AAWE Paris	1992	Roberta Micallef	Benvenuto Club Milan
1987	John Moynihan	AWC of Brussels	1992	James Cassidy	Benvenuto Club Milan
1987	Bonnie Collins	AWC of Dublin	1992	Mary Jane Miltner	Benvenuto Club Milan
1987	Stephano Agnolini	AWC of Luxembourg	1992	Moira D. Miscioscia	Benvenuto Club Milan

Education Award Recipients

1993	Stephanie Boutin	AAWE Paris	1998	John Stewart	AW of Surrey
1993	Bettina Binazzi	AILO Florence	1998	Marguerite P. Rocco	AWA of Rome
1993	Tanya Selma Hene	AIWC of Casablanca	1998	Bethany Tinsley	AWC of Amsterdam
1993	Sami Bitar	AWA of Rome	1998	Elaine Kaps	AWC of Basel
1993	Shelley Durieux	AWC of Amsterdam	1998	Adrian Hamburger	AWC of Brussels
1993	Johanna Gallagher	AWC of Dublin	1998	Derek Turner	AWC of Brussels
1993	Camie Nicole Jugant	AWC of Korea	1998	Tanya Manners	AWC of Brussels
1993	Stephen Surpluss	AWC of Luxembourg	1998	Cynthia Froyd	AWC of London
1993	Jessica Taylor	AWC of Luxembourg	1998	Erica Langewis	AWC of The Hague
1993	Mitra Martin	AWC of The Hague	1998	Julia Al Sager	AWL of Kuwait
1993	Kevin Rothman	AWC of Zurich	1998	Sami Behbehanni	AWL of Kuwait
1994	Balthazar Alessandri	AAWE Paris	1998	Edith Middleton	Benvenuto Club Milan
1994	Celina Ramjoue	AAWE Paris	1999	Sara Taub	AAWE Paris
1994	Caroline Fichtenberg	AAWE Paris	1999	Phyllis Michaud	AAWE Paris
1994	Catherine Brahic	AAWE Paris	1999	Amanda Grieu	AC of Lyon
1994	Leslie King	AWC in Denmark	1999	Deidre Excell Piro	AILO Florence
1994	Leslie Sturtevant	AWC of Brussels	1999	Kathy Merzouk	AIWA of Rabat
1994	Kyra Dailchick	AWC of Hamburg	1999	Ryan G. Jazayeri	AWA of Vienna
1994	Jeffery Timon	AWG in Paris	1999	Aaron Neus	AWBS IWC
1994	Paolo Dasgupta	Benvenuto Club Milan	1999	Megan Firth	AWBS IWC
1994	Matthew Chase	Chilterns AWC	1999	Gwynneth Smith	AWC of The Hague
1995	Gwynne A. Givot,	AAW in Ireland	1999	Kevin Sawyer	AWC of The Hague
1995	Scott Bell	AAW of Aberdeen	1999	Michael Sheiman	AWC of The Hague
1995	Alexander McGowan	AIWC FTR-M	1999	Dana Walid Al Meshri	AWL of Kuwait
1995	Cynthia Smith-Ayed	AIWC of Casablanca	1999	Stacie Burtelson	
1995	Bennett Haselton	AWC in Denmark	2000	Jennifer Metz	ANC of Rotterdam
1995	Nora Crane	AWC of Amsterdam	2000	Erich Arrer	AAS of Salzburg
1995	Alex Voorhoeve	AWC of The Hague	2000	Fabio del Piero	AWA of Rome
1995	Jessica Hursey	AWC of The Hague	2000	Anne Riggins Ponti	AWA of Rome
1995	Emma Garforth	AWC of Zurich	2000	Myles Vander Weele,	AWA of Vienna
1995	Scott Guthrie	Chilterns AWC	2000	Christopher Woelk	AWBS IWC
1995	S. Soenderlund	USWC of Fyn	2000	Claire Morisset	AWC of Brussels
1996	Charlotte Stobbs	AAWE Paris	2000	Mustagh F. Johnston	AWC of C. Scotland
1996	Darius Jazayeri	AWA of Vienna	2000	Charles Moravic	AWC of Korea
1996	Jenny Elise Gebhard	AWC of Berlin	2000	Elena Mantzaris	AWO of Greece
1996	Catherine Riedel	AWC of Brussels	2000	Kelly Coker	FAUSA
1996	Marcia Balisciano	AWC of London	2001	Dianne Henning	AAWE Paris
1996	Hans F. Wittusen	AWC of Oslo	2001	Michael Kujanek	AIWC FTR-M
1996	Paul C. Weinberger	AWC of The Hague	2001	Donna Sebti	AIWC of Casablanca
1996	Matthew Cassidy	Benvenuto Club Milan	2001	Michelle Adams	AWC of Antwerp
1997	Aldina Todorovic	IWC of Bari	2001	Mary Staub	AWC of Basel
1997	Jonathan Kusa	AIWC FTR-M	2001	Corrine Lewis	AWC of Brussels
1997	Anna Wilkens	AIWC FTR-M	2001	Regina Weber	AWC of Cologne
1997	James Wesley Seale	AW of Surrey	2001	Benjamin Hintze	AWC of Hamburg
1997	Alykhan Nathoo	AWA of Kenya	2001	Charlene Fideler	AWC of Luxembourg
1997	Tyler Van der Weele	AWA of Vienna	2001	Tomonari Miyashita	AWC of Thailand
1997	Desiree Hamburger	AWC of Brussels	2001	Yvonne Higgot	IWC of Torino
1997	Jenny Heller	AWC of Brussels	2002	Melanie Ramjoue	AAWE Paris
1997	Sandra Santos	AWC of Hamburg	2002	Thomas Striker	AIWC of Genoa
1997	Marilyn Richey	FAUSA	2002	Caroline Simpson	AW of Surrey
1998	Katherine Suellentrop	AW of Surrey	2002	Sarah Dougherty	AWA of Rome

Education Award Recipients

2002	Andrew Farley Tyler	AWBS IWC	2009	Elizabeth S. Dyer	AWC of Lebanon
2002	Michele Wilcox	AWC in Stockholm	2009	Hannah Jones	AWC of Zurich
2002	Christoph Gibson	AWC of Brussels	2009	Agnes Meeker	IWC of Ant. & Barb.
2002	Regina Weber	AWC of Cologne	2010	Maxime Penaud	AAWE Paris
2002	Ashley Coker	FAUSA	2010	Michelle Jackson	AIWC FTR-M
2003	Jennifer Gordon	AAW in Ireland	2010	Jean Mier-Bölinger	AIWC FTR-M
2003	Rachel House	AAW of Aberdeen	2010	Emily Bowman	AW Aux in Melbourne
2003	Bernadette Simpson	AWA of Rome	2010	Brett Kirchner	AW of Surrey
2003	G. Cagle Pieniazek	AWC of Berlin	2010	Claire Mannle	AWC in Finland
2003	Kristen Kjolseth	AWC of Oslo	2010	Sheridan Becker	AWC of Brussels
2003	Benjamin Millete	Chilterns AWC	2010	Kelsey O'Brien	AWC of Brussels
2003	Diana Wallace	FAUSA	2011	Celine Douet	AIWC FTR-M
2004	Daniel Brimbal	AAWE Paris	2011	Carla Canepa	AIWC of Genoa
2004	Theresa Rousseau	AAWE Paris	2011	Gillian Edeus	AWC in Stockholm
2004	Victoria Roth	AAWE Paris	2011	Katarina McLarren	AWC of Berlin
2004	Kristine Colombo	AWC of Brussels	2011	Teresa Beth Hough	AWC of Brussels
2004	Nancy Previn	AWC of Dublin	2011	Suzanne Aysha Itani	AWC of Lebanon
2004	Haruko Bunyak	AWC of Thailand	2011	Deborah Hofer	AWC of Zurich
2004	Belkis Wille	AWC of Zurich	2011	Marshall Ketron	AWG in Paris
2004	Christos Kortesis	AWO of Greece	2012	Carol McEowan	AWC Bern
2004	Aliki Dimitoglou	AWO of Greece	2012	Nancy Peiffer	ANC of Rotterdam
2004	Elizabeth Hemminger	FAUSA	2012	Stephen Kirchner	AW of Surrey
2005	M. Mallon Pujol	AAWE Paris	2012	Roslind Willis	AWC of Dusseldorf
2005	M. Vander Weele	AWA of Vienna	2012	Matthew Jossing	AWC of Oslo
2005	Nancy Bell	AWC of Bern	2012	Rebecca Moede	AWC of Hamburg
2005	Elisa Jahn	AWC of Düsseldorf	2013	Laura Brace	AWBS IWC
2005	Maria Claudia Prieto	AWC of Zurich	2013	Wilson Brace	AWBS IWC
2005	Nicole Voutsina	AWO of Greece	2013	Thaddeus Jahn	AWC Düsseldorf
2005	Benjamin Hecht	Chilterns AWC	2013	Therese Hartwel	AWEP
2005	Thea Fortune	FAUSA	2013	Tamara Chant	AWG Paris
2006	Nelly Buchet Deak	AAWE Paris	2014	Noah McGuire	AWA of Rome
2006	Anna Livia Walker	AILO Florence	2014	Elizabeth Sanders	AWA of Rome
2006	Carol Koepsell	AIWC FTR-M	2014	Alexander Nielsen	AWC in Denmark
2006	Robert Lynch	AW of Surrey	2014	Madaline Keros	IWC Munich
2006	Harry Doull	AWA of Rome	2014	Martha Masoero	IWC of Turin
2006	Carol Chiodo	FAUSA	2014	Austin Gahrs	NAC
2007	Christian Kaas	AAWE Paris	2015	Pat Danahey Janin	AAWE Paris
2007	Katarina Albertucci	AWA of Rome	2015	Christina Ferrari	AILO Florence
2007	S. Moss Werman	AWC of Auckland	2015	Emilie de Bree	AW of Surrey
2007	Kelly Coleman	AWC of London	2015	Brennan Todd	AWC of Düsseldorf
2007	Allison Foster	AWC of The Hague	2015	Alison Moede	AWC of Hamburg
2007	C. Stuart Jacob	AWC of Zurich	2015	Gabi Fagen	FAUSA
2008	Davis B. Lynch	AW of Surrey	2016	Aashna Iyer	AWC of Mumbai
2008	Carolyn Coughlan	AW of Surrey	2016	Mallika Iyer	AWC of Mumbai
2008	Jacqueline E. Lynch	AW of Surrey	2016	Adrien Cabantous	AAWE Paris
2008	Claudia Scroccaro	AWA of Rome	2016	Alessandro K. Cosmo	AWA of Rome
2008	Alexander L. Barton	AWC of Antwerp	2016	Alyssa Spaeth	AWBS IWC
2008	Jennifer Pollard	AWC of Bogata	2016	Sarah Ruegger	AWC Zurich
2008	Patrick Smollen	AWC of London	2016	Erin Newby	AWG Paris
2009	Mary E. Myrick	AWC of Basel	2016	Kathryn Araujo	AWG Paris
2009	Drew Zaremba	AWC of Brussels	2016	Kelly Snow	Chilterns AWC

Development Grant Recipients

Year	Recipient	Nominating Club	Year	Recipient	Nominating Club
1997	Rural Girls' Literacy Classes, Tinzouline, Morocco	AWC of Casablanca	1999	Operation Angel, Bajram Curri	AWC of The Hague
1997	AMICA, for refugee women and children in Tuzla, Bosnia	AWA of Vienna	2000	Nyapea Hospital, Okoro County, Uganda,	AILO Florence
1997	Youth Action for Sustainable Development in Nepal	AWC in Denmark	2000	Horizons Ouverts (Village Schools), Ain Cheggag, Morocco	AIWA of Rabat
1997	Fatima Self-Help Center in Thailand	AWC of Antwerp	2000	Tailor Training Project, Kenya	AWC of Bern
1997	DESA, for refugee women in Dubrovnik, Croatia	AWC of London	2000	Monze Mission Hospital, Monze, Zambia,	AWC of Dublin
1997	Mfitumukiza Project, tracing refugee children, Tanzania	AWC of Oslo	2000	Pet Project, name unknown	AWC of Ticino
1997	Socio-Economic Welfare Action for Women in Nepal	U.S. Women's Club of Fyn, Denmark	2000	Nuevo Amanecer	AWC of Madrid
1998	Association Managré Nooma Pour la Protections des Orphelins, Burkina Faso	AWC in Denmark	2001	Women's Center of Azzib, Morocco	AIWC of Casablanca
1998	Stichting Charité (Children in Need), Chernobyl	AWC of The Hague	2001	Chivuna Mission Rural Health Center, Zambia	AWA of Rome
1998	Kurdish Women's and Children's Refugee Center in Greece	AWO of Greece	2001	School for Girls in Upper Mustang, Nepal	AWC of Cologne
1998	Amazing Grace Project, home for disabled children in Antigua	IWC of Antigua & Barbuda	2001	Punjabi Hospital Maternal Health Project, India	AWG of Languedoc-Roussillon
1999	Women's Center in Katuba, DR of Congo	AWA of Vienna	2002	Girls of the Maqattam Garbage Settlement, Egypt,	AILO Florence
1999	Ripples and Rainbows, Calcutta, India,	AWC of Dublin	2002	Kezakimana ("Children of Love"), Burundi	AWC of Basel
1999	Tsimbalina Children's Hospital, St. Petersburg, Russia	AWC of London	2002	SANKALP ("A firm resolve"), India	AWC of Bern
1999	Philani Nutrition Centres, South Africa	AWC of Luxembourg	2002	Children of Cali, Colombia	AWC of Hamburg

Development Grant Recipients

2002	Vincente Maria Children's Home, India	AWC of Oslo	2005	Obstetric Fistula in Mali	AWC of Basel
2002	Hope For the Hopeless (CCD)	AWC of Thailand	2005	Kugeria Women Water Project in Kenya	AWC of Cologne
2003	Hope House Babies Home, Nairobi Kenya	AWA of Kenya	2005	Big Brothers/Big Sisters in Antigua & Barbuda	IWC of Antigua & Barbuda
2003	Ostrov Shelter-Social Patrol, St. Petersburg, Russia	AWC in Stockholm	2006	Los Cimientos Alliance Women's Project, Guatemala	AILO Florence
2003	Frauenhascha (Refuge for Single mothers) Mongolia	AWC of Bern	2006	OI Malo Eye Project	AWA of Kenya
2003	Mkombozi Center for Street Children in Moshi, Tanzania	AWC of Luxembourg	2006	Commund de Lubumbashi Orphanage, Republic of Congo	AWC of Bern
2003	Cecily Eastwood Zambian Aids Orphan Appeal	North American Connection	2006	Fundación Amigos de Jesus y Maria	AWC of Bogata
2004	Wells For Life, Siem Reap Province, Cambodia,	AW of Surrey	2006	Radio Studio 88 Mostar, Bosnia & Herzegovina	AWC of Luxembourg
2004	Malawi Orphan Support Project	AWA of Rome	2006	Hope's Promise Orphan Ministries, Namibia	AWC of Luxembourg
2004	Literacy for Indigenous Women in Southern Mindanao, Philippines,	AWC of Bern	2006	SOMA Home for Girls, India	AWG of Languedoc-Roussillon
2004	Children of a Lesser God, Outreach Moldova,	AWC of Dublin	2006	Monimala, India	AWG of Languedoc-Roussillon
2004	Action for Children Soldiers in DR of Congo	AWC of Düsseldorf	2007	Korogocho HIV/AIDS Home Care Center, Kasarani Nairobi, Kenya	AWA of Kenya
2004	Ojos Del Mundo	AWC of Madrid	2007	Batsiranai Craft Project, Zimbabwe	AWA of Rome
2005	Madagascar Support Children's Literacy	AWC of Genoa	2007	The Lambs Project in Ouahigouya, Burkina Faso	AWC in Denmark
2005	Prevalence of Malnutrition in Tanzania	AWA Bristol	2007	A Jumpstart for Orphans, Kashikishi, Zambia	AWC of Basel
2005	AIC Girls Rescue in Kenya,	AWA of Kenya	2007	Women's Hope International, Chad and Ethiopia	AWC of Bern

Development Grant Recipients

2007	Silk of Hope Project - Women Bearer of Traditions, Cambodia	AWC of Lausanne	2009	Pension Villa Maria, Bern, Switzerland	AWC of Bern
2007	Arche de Noe, Bujumbura, Burundi	AWC of Luxembourg	2009	Five Loaves, Wicklow, Ireland	AWC of Dublin
2007	Integrated Bio Farming Technologies for the Blind and Handicapped Sebeta, Ethiopia	AWC of Zurich	2009	Training for Work, Chalfont St. Peter, UK	Chilterns AWC
2008	Heart to Heart in Shanghai, China	AC of Shanghai	2010	Teachers Without Borders South Africa	AILO Florence
2008	Mayday! Mayday! located in Carei, Romania	AILO Florence	2010	Mothers Averting AIDS	AILO Florence
2008	The Primary School Project in Assumer, Morocco	AIWC of Casablanca	2010	Tsarang Nunnery School Mustang	AWC of Cologne
2008	Women for Girls-The Mill Project in Mbousnakh, Senegal	AIWC of Genoa	2010	Ae Ran Seumter	AWC of Korea
2008	Angels of Hope Peaceful Home for Children located in Nairobi, Kenya	AWA of Kenya	2010	Fistula Foundation	AWEP
2008	Grandma-2-Grandma, Tanzania, East Africa	AWC in Stockholm	2010	Spread the Sunshine	AWO of Moscow
2008	Scholarship Fund for Girls in Manila, Philippines	AWG of Languedoc-Roussillon	2010	School Aid	Chilterns AWC
2008	Food for Refugees I in Athens, Greece	AWO of Greece	2011	Eden Women's Ministry	AC of Shanghai
2009	The Mercy Children's Center, Bumala, Western Kenya	AAWE Paris	2011	Coming Home, Morning Tears	AC of Shanghai
2009	Mama Anakuja-Home for Needy Children, Malindi, Kenya	AILO Florence	2011	The Little Wings Foundation	AWA Dubai
2009	Kibarani Dump Site Children, Knebel, Kenya	AWC of Arhus, Denmark	2011	Hodi Peace Center, Shoot to Score, Not to Kill	AWC of Bern
2009	Amani School Classroom and Fence, Kenya	AWC of Auckland	2011	Proyecto de Vida, Nunkui Project	AWC of Bogata

Development Grant Recipients

2011	Awareness Katosi	AWC of The Hague	2014	Madagascar School Run by Ursulines Nuns	AILO of Florence
2011	Water for Mentawai	AWG of Languedoc-Roussillon	2014	Amal Women's Training Center	AIWA Marrakesh
2012	Associazione Fabio Jonathan Onlus, Sri Lanka	AILO of Florence	2014	Hope for Haiti's Kids	AWC Bern
2012	Feeding Education, Kenya	AWC of Genoa	2014	Jack & Jill Foundation	AWC of Dublin
2012	Thanda Children's Library, South Africa	AW of Surrey	2014	Friedensdorf International	AWC of Düsseldorf
2012	Ruhama, Ireland	AWC of Dublin	2014	Mama Norah Education Center	AWC of Stockholm
2012	Blindness Prevention Cataract Surgery Program, Ethiopia	AWC of Zurich	2014	The Kenya Project Clean Water Initiative	AWC of Stockholm
2012	Women for Girls- Comprehensive and Integrated Causerie Project, West Africa	AWIC of Genoa	2014	Assertiveness/Self-Defense Training for Victims of Domestic Abuse	IWC Munich
2012	Center for Abandoned & Disabled Children, Greece	AWO of Greece	2015	Trees Grow in the Sahel- Senegal	AIWC Genoa
2013	Mama Anakuja, Malinda, Kenya	AILO of Florence	2015	Aziza's Coffee-Cambodia	American Women of the Eastern Province
2013	Mother's Adverting Aids- South Africa	AILO of Florence	2015	Preventing a Lost Generation- Collateral Repair Project	American Women of the Eastern Province
2013	Amis des Ecoles (Friends of School)	AIWC Casablanca	2015	Prevention Center for Family & Marital Violence- Belgium	AWC of Brussels
2013	The Fistula Foundation, Ethiopia	American Women of the Eastern Province	2015	Kids Support Groups- Brazil	AWC of Bern
2013	SPOSA Child, Negros, Philippines	ANC of Rotterdam	2015	Project Mwangi	AWC The Hague
2013	Women's Vocational College at Vision People's in Mission, Nairobi, Kenya	AWC of Denmark	2016	Mentawai Boarding School	AWG Languedoc-Roussillon
2013	Irish Society for the Prevention of Cruelty to Children, Ireland	AWC of Dublin	2016	Hope Alive Foundation	AWA Rome

Development Grant Recipients

2016	Solar Powered Showers For Health And Academic Excellence	AWC Zurich
2016	Eye Surgery And Placement Of Prosthetic Eye	AILO Florence
2016	Mothers Averting Aids	AILO Florence
2016	Growing Guayule To Fight Aids And Provide Bio-Fuel	AWG Languedoc-Rousillon
2016	Casa Ruth And The New Hope Cooperative Project	AWC Naples
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